



# Emerging Leaders Pathways

*“The harvest is plentiful, but the laborers are few; therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest.” Matt. 9:37-38 (ESV)*



## Local Church

Mentoring

Spiritual and character formation

Gifts recognition and expression

Ministry context and accountability



**energise**  
COLLEGE

Formal and Informal Education and Training

Audit Studies

Cert IV in Ministry

Diploma of Ministry

Pathway to further education

## Pastoral Overseers

Informal Leadership and Ministry Development

Guidance

Coaching

Support

# Pathway to Ministerial Credential

1

## Call

A person receives and responds to a call to Christian ministry.

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2

## Recognition

The person's senior pastor recognises the call and supports the person's registration as an Emerging Leader.

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3

## Registration

Application is made to the Supervisor / Board for registration as an Emerging Leader.

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4

## Discernment

Emerging Leader actively participates in local church ministry and is mentored by the senior pastor or a suitable representative.

Emerging Leader enrolls in formal studies through Energise (or approved alternative) to complete either a Certificate IV in Ministry (minimum requirement) and/or a Diploma of Ministry - HE (recommended).

Emerging Leader is allocated to a Pastoral Overseer / Pastors' team, normally for at least one-year duration before submitting an application for a Probationary Licence.

Emerging Leader attends and participates in corporate events / conferences / conventions.

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## Licensing

Emerging Leader applies to the Supervisor / Board for a Probationary licence, for a minimum of 1 year, if the person has met the minimum academic requirement, or 2 years, if the person has yet to complete this requirement.